

Diamond Baseball of Boulder, Inc. Policy on Drugs, Alcohol and Other Illegal Acts

This document outlines Diamond Baseball of Boulder, Inc.'s policy with regard to illegal acts committed by players, including, but not limited to, the use of illegal drugs and alcohol. ***This policy applies to players only while they are participating in Diamond Baseball functions under the supervision of Diamond Baseball members*** (defined as coaches, volunteers, and parent volunteers). It is intended to operate in conjunction with policies set forth by entities sponsoring other baseball or sports functions that a player might participate in, especially but not limited to Legion Ball or Boulder High School Athletics policies.

It is the perspective of DBOB that the disciplinary action for a player's participation in illegal acts or use of illegal drugs and alcohol is primarily the responsibility of his parents and other legal entities. DBOB sets forth this policy in an attempt to protect players, families, coaches, spectators, and its own liability. The policy aims to emphasize the importance of exemplary behavior, while minimizing the negative impact of any one player's mistakes on his teammates and the success of his team.

Players participating in DBOB programs are expected to represent the organization, their family and community in a reputable and responsible fashion.

Functions covered under this policy include practices, games, tournaments including overnight stays, fundraising functions, and any other event sponsored and supervised by Diamond Baseball members, including travel to and from such functions.

A player is not subject to the disciplinary action outlined here based on hearsay. The illegal act must be *witnessed directly* by a supervising DBOB member, or a law enforcement officer; illegal acts witnessed by other players or parents involved in the organization must be *confirmed* by a supervising DBOB member.

GAMES and PRACTICES, Including Travel To and From

Any player in attendance or en route to or from a game/practice found to be using, in possession of, or under the influence of illegal drugs or alcohol will be required to leave the game/practice immediately with their parent. If a parent is not present, every attempt will be made to contact them immediately to arrange for the player's removal from the event. If a parent cannot be contacted, the player will be required to leave the game/practice under the supervision of another responsible adult until a parent can be contacted, said adult to be decided upon by the DBOB member supervising the game/practice. If a parent or other adult is not available to transport the player away from the game/practice, the player will be isolated from the team until a parent or other adult is available. The consequences below will also apply. Failure to comply with these consequences will result in suspension from the team until compliance is achieved.

First Offense Consequences

1. A face-to-face apology to team and coach.
2. The player and parent(s) must meet with a committee of three members of the Diamond Baseball Board of Directors (committee selected by DB President) to discuss the infraction and how it has affected the player's team and the integrity of DB. The player and parents must discuss with the committee the details involved in the incident and steps taken that will prevent this type of behavior from happening again.

Second Offense Consequences

1. If the offense is drug/alcohol related, participation in the four-week Drug and Alcohol Diversion Program offered by the Boulder County Public Health Department.

Third Offense Consequences

1. Player is suspended for the season.
2. Player may be reinstated the following season upon appeal to and approval by the DBOB board.

TOURNAMENT TRIPS (Including Overnight Stays)

Any player found to be using illegal drugs, alcohol, or committing any other serious illegal act *at any time (24 hours a day)* while on a tournament trip shall be required to return home immediately under their parents' supervision and at their parents' expense. Parents are required to escort their child home, or, if parents are not present at the tournament, are required to provide a means for their player's safe return home. The consequences listed under the under **Games and Practices** section will also apply.

FUNDRAISING FUNCTIONS AND OTHER DBOB EVENTS

Any player participating in a DBOB event under the influence of illegal drugs or alcohol, or found committing any other illegal act during the event will be required to leave the event immediately with their parent. If a parent is not present, every attempt will be made to contact them immediately to arrange for the player's removal from the event. If a parent cannot be contacted, the player will be required to leave the event under the supervision of another responsible adult until a parent can be contacted, said adult to be decided upon by the DBOB member supervising the event. The consequences listed under the under **Games and Practices** section will also apply.

ILLEGAL ACTS (OTHER THAN DRUGS OR ALCOHOL)

The preceding paragraphs specifically address the use of, being under the influence of, or possession of illegal drugs or alcohol. Penalties (excepting those that specifically address drug/alcohol problems) also apply to **SERIOUS** illegal acts committed by players while at games/practices, tournaments (including overnight stays), fundraising functions, and any other event sponsored and supervised by Diamond Baseball members, including travel to and from such functions.

A serious illegal act by a player is one that causes harm to DBOB members, destroys property, or diminishes the integrity and reputation of our organization. Examples of serious illegal acts by a player are vandalizing a hotel room or starting a fight. An example of an illegal act that is not "serious" is if a player were to receive a speeding ticket on his way to a practice or game. It is up to the discretion of the supervising adult DBOB member to determine if the illegal act is serious or not.

Signing below indicates an understanding of and compliance with Diamond Baseball's policy described herein.

Parent Signature _____ Date _____

Player Signature _____ Date _____